

Montrose County School District RE-1J

Effective: 10/1/2023

Medical / Dental / Vision / Rx Coverage Options for Employees

These benefits are available for Employees working 30 or more hours per week

**Spouses with insurance offered by their employer are NOT eligible for District Insurance **

FOR INFORMATION ONLY – PRICES ARE SUBJECT TO CHANGE

PREMIER: \$850/\$1,450 Deductible		STANDARD: \$1,100/\$1,950 Deductible	
Single Coverage	\$ 282	Single Coverage	\$ 190
Employee + Child(ren)	\$ 919	Employee + Child(ren)	\$ 580
Employee + Spouse	\$ 1,037	Employee + Spouse	\$ 693
Family Coverage	\$ 1,667	Family Coverage	\$ 1,152
Dual Employee/Spouse	\$ 564	Dual Employee/Spouse	\$ 380
Dual Employee/Family	\$ 919	Dual Employee/Family	\$ 580
BASIC: \$2,150/\$4,050 Deductible		HIGH DEDUCTIBLE HEALTH PLAN (HDHP) : \$6,800/\$9,250 Deductible	
Single Coverage	\$ 74	Single Coverage	\$ 64
Employee + Child(ren)	\$ 391	Employee + Child(ren)	\$ 345
Employee + Spouse	\$ 492	Employee + Spouse	\$ 436
Family Coverage	\$ 868	Family Coverage	\$ 775
Dual Employee/Spouse	\$ 148	Dual Employee/Spouse	\$ 128
Dual Employee/Family	\$ 391	Dual Employee/Family	\$ 345
Dental with Medical	\$ ZERO	Vision with Medical	\$ ZERO
Dental /person w/o Medical	\$ 40	Vision / person w/o Medical	\$ 12

All Eligible Employees, even those not electing health coverage, receive \$50,000 life insurance benefit paid for by the District. Additional benefits may be purchased (spouse & children life may only be purchased if in conjunction with additional employee life coverage).